

## PERRY COUNTY BOARD OF COMMISSIONERS MINUTES – NOVEMBER 21, 2012

The Perry County Board of Commissioners met at 8:00 a.m. as was duly advertised. All three commissioners (President Bill Amos, Louis J. Fortwendel and Thomas Hauser) were in attendance. A media representative from the *Perry County News* was also present.

### CLAIMS & PAYROLL

Tom made a motion to approve election claims that were dated November 21<sup>st</sup> and payroll that was distributed on November 19, 2012. Jody seconded the motion, and motion carried 3-0. The Commissioners signed the claim dockets in the amount of \$8,882.82 for election claims and \$118,770.14 for payroll and election payroll in the amount of \$7,680.00.

### HEALTH INSURANCE FOR 2013

Local Agent Pete Franzman along with Cathy Dunn from Dunn & Associates attended the meeting to discuss the proposed health insurance information for 2013. Cathy explained the Health Care Reform Act and reviewed the following items for Perry County Employees:

- No lifetime limits
- No rescissions due to illness or unintentional mistakes on applications
- Extend parent's coverage to children under age 26
- No exclusion for enrollees under age 19 with pre-existing conditions
- No restricted annual limits

Cathy also explained that our current plan was in existence before March 12, 2010 and is considered a "Grandfathered" plan. Due to Health Care Reform all plans will lose the "Grandfather Status" on January 1, 2014. She also discussed several changes that will take effect in 2014.

Cathy reviewed with the commissioners that the county purchases two types of insurance policies to protect the county. The Specific policy covers anything over the first \$45,000 on each employee. The county has to fund the first \$45,000 on any employee. The Aggregate policy is purchased to protect the county as a whole. The average loss ratio is 80% and currently Perry County is 50.44% which is very good.

Cathy stated the county hires Dunn and Associates as a third party administrator and they take it out to market each year. This year they were able to get several bids, and Dunn and Associates had reviewed all bids. She discussed the quotes from the following companies: Orien Risk, Summitt Re, and Elite. She reviewed each with the commissioners and explained that two of the quotes had laser amounts and the worst case that could happen amounts were large. Cathy also suggested that the county purchase an Organ Transplant Policy. She explained that if the county would purchase this type of policy then if an employee would need any kind of organ transplant it would be paid for from the policy, and not the self-insurance plan.

Cathy stated that as the third party administrator Dunn and Associates recommends that for 2013 the County selects the bid from Elite – American Fidelity along with adding the Organ Transplant Policy. Pete agreed with the recommendation and stated that the county had a good year this year, but you never know what will happen next year.

Cathy explained that there had been some discussion as to if the county would want to offer a 4-tier (single, employee and children, employee and spouse, family) option to employees or the stay with the current 2-tier (single, family). She explained that even if the county would change to the 4-tier the cost would not be lower. The funding for the insurance would have to be the same and there would not be any savings to the employees or the county, and employees taking family coverage may have to pay more.

Jody made the motion to accept the recommendation from Dunn & Associates for the coverage from Elite – American Fidelity along with purchasing the Organ Transplant Policy and only offering the 2-tier plan (single and family) option. Tom seconded the motion and motion carried 3-0. (Later in the meeting the 2013 insurance rates were set.)

#### **GROW SOUTHWEST INDIANA WORKFORCE**

Jim Heck with Grow Southwest Indiana attended the meeting to update the commissioners on what will be happening in 2013 with WorkOne in our region. He explained that as of July 1, 2013 the local region workforce investment area will be designated as a local workforce service area, and the governance of the WorkOne system will be overseen by a federally-defined workforce investment board that will work with local elected officials and a locally-designated chief elected official. He explained that the current 15 member board will increase to 30-35 members. He discussed several other changes that will be associated with this change. Jim explained that currently Tell City Mayor Barbara Ewing is the chief elected official for Perry County. Jody made a motion to reappoint Mayor Barbara Ewing, and Tom seconded the motion. Motion carried 3-0.

#### **WAUPACA ENTRANCE AND HIGHWAY 66 INTERSECTIONS**

Geoffrey Jennings attended the meeting and explained to the commissioners that several accidents have happened over the years at the entrance to Waupaca, including one that involved his grandson a few weeks ago. He explained that he would like to see a traffic light or a left turn lane installed at this intersection. Jody stated that he thinks in order to get anything done a State Representative, Waupaca and the Perry County Development Corporation may have to be involved. Mr. Jennings stated the he would get in contact with Sen. Richard Young. Bill and Tom both stated that they would get him information on who to contact with the Indiana Department of Transportation.

#### **MECHANICAL MAINTANCE**

Don Woods with Alpha Energy Solutions presented the commissioners with a preventive maintenance agreement for the courthouse heating and cooling system. He explained the services that their company would offer for the maintenance of our system. The price quoted from Alpha was \$9,050.00 per year, and they will keep the price the same for 3 years. If they have to perform work outside the agreement the rate would be \$85.00 per hour and a truck charge of \$49.00. After some discussion on the agreement, Jody made a motion to table the decision until the commissioners have time to review the agreement. Tom seconded the motion and motion carried 3-0.

#### **UPCOMING BOARD APPOINTMENTS**

Teresa Kanneberg announced the following board appointments for the commissioners' consideration. She explained that the commissioners could make the appointments at their December 26<sup>th</sup> meeting or wait until January when there will be a new commissioner. This will give anyone interested in serving on any of the boards time to submit a letter.

#### **BOARD APPOINTMENTS EXPIRING 12-31-2012**

ALCOHOLIC BEVERAGE BOARD	1 appointment	1 Year Term
BOARD OF ZONING APPEALS	1 appointment	4 Year Term
COMMON CONSTRUCTION WAGE	1 appointment	1 Year Term
HEALTH BOARD	1 appointment	4 Year Term
	<i>This appointment must be knowledgeable in public health</i>	
	1 appointment	4 year Term
	<i>This appointment must be a licensed physician living in Perry County</i>	
	<i>One of the Health Board appointments has to be a Democrat the other appointment can be from either party</i>	

INDIANA REG 15 PLANNING COMM	Commissioner 1 Year Term At large – can be another commissioner 1 YearTerm 1 At large Appointment 1 Year Term <i>2/3 of the entire Commission must be elected officials</i>
PERRY COUNTY CVB	3 appointments 2 Year Term
PLAN COMMISSION	2 appointments 4 Year Term (1 Democrat and 1 Republican) <i>(The 5 citizen members appointed by Commissioners must either reside in jurisdictional area of Plan Commission or up to 2 of the 5 members can live in city limits but must own property in jurisdictional area of Plan Commission.)</i>
PERRY COUNTY LIBRARY BOARD	1 appointment 1 Year Term 1 appointment 2 Year Term
TELL CITY PLAN COMMISSION	1 appointment 4 Year Term <i>(Must be a Democrat and live or own property outside Incorporated area of Tell City, but within the 2 mile extension. Position has been vacant since 12-31-11)</i>
PUBLIC DEFENDER BOARD	1 appointment 3 Year Term
HOSPITAL ASSOCIATION	1 appointment 4 Year Term
PERRY COUNTY REDEVELOPMENT AUTHORITY	3 appointments 3 Year Term
EMERGENCY MANAGEMENT ADVISORY COUNCIL	Commissioners approve all appointments including Commissioners President or designee 2 Year Term

### **HEALTH INSURANCE RATES FOR 2013**

The Commissioners along with the County Auditor discussed the health insurance rates for 2013. After doing some figuring the following was proposed: a \$10.00 per month increase for each employee on health insurance and a \$10.00 per month increase in the employer's share of insurance. Jody made the motion to set the following rates for 2013 and Tom seconded the motion. Motion carried 3-0.

The rates for 2013 will be as follows:

	<u>Employee Monthly Share</u>	<u>Employer Monthly Share</u>	<u>Total</u>
Single Coverage	\$140.08	\$ 642.95	\$ 783.03
Family Coverage	\$245.08	\$1,037.95	\$1,283.03

Proposed Deductibles for 2013: Single \$350  
Family \$600

Teresa announced that the next meeting of the Board of Commissioners will be held on December 3, 2012 at 6:00 p.m.

The meeting ended in open session at 9:30 a.m.

Minutes approved this 26<sup>th</sup> day of December 2012.

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Bill Amos, President

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Louis J. Fortwendel

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Thomas J. Hauser